

Over 50 varieties of pie! • www.gtpie.com



GRAND TRAVERSE

PIE COMPANY

EST. 1996

Soups & Salads



Pot Pies & Quiches

Deli Sandwiches

Muffins



Espresso



Smoothies

Breakfast

Cookies



Bakery Café

Warm your heart with pie!

would you like to work with us?

fill out this form &
hand it to the nearest
GT Pie employee

important to read before filling out this application!!!

grand traverse pie Company mission statement:

To provide the finest bakery café experience to every customer, every day by following these principles:

- > Provide an environment of respect and dignity for our customers and associates at all times
- > Offer the finest quality and variety of pies and carry that commitment to all other selections we carry
- > Provide visually stimulating, physically comfortable, stress-free surroundings for our customers, while giving them the highest level of service
- > Supply a safe, clean and efficient work environment for our employees
- > Contribute positively to our communities
- > Provide the highest level of customer service to all of our retail and wholesale customers

The mission and values are clear: to make the best homemade from scratch pies anywhere, to follow that course with all of our products and to treat our customers, suppliers, and employees with respect and dignity. The vast majority of today's commercial food offerings are mass produced at vast automated facilities, distributed to hundreds of outlets and sold by individuals that have no real connection to or understanding of the product. This is exactly opposite of the Grand Traverse Pie Company. As an employee, you will take part in something special and getting rarer: operating a business that strives to connect with the community every day. The food is fresh, made on site, by hand with the utmost care for quality. The customers will be treated as family. We want them to view our pie shop as a destination to relax and enjoy the ambiance, smells and taste that permeates each and every pie shop.

please print

Please note: This application was designed for use by persons applying for various types of positions. Please answer the questions to the best of your ability. All information will be confidential. (If English is not your native language, please feel free to ask for assistance.)

Name		Date
Street		
City	State	Zip
Where can we call you? ()		Email Address
How were you referred to us?		Name of Source

other important information

Are you a U.S. citizen? Yes No If not, what type of visa do you hold? _____

Are you at least 18 years of age? Yes No If not, you must provide a work permit. Included? Yes No

Have you ever been convicted of a criminal offense? Yes No If yes, please provide details: _____

Date: _____ Place: _____ Nature: _____

(An Affirmative answer will not automatically disqualify you from being considered as a candidate for employment.)

references (not employers or relatives)

emergency contact

Name and address	Occupation	Phone	Name:
			Phone:
			Relationship:

educational info

School	Name, Address, City, State, Zip	Years Attended	Degree/Major	Completed? (circle One)
High School				Yes No
College				Yes No
Grad School				Yes No
Other				Yes No

what kind of work would you like to do?

Do you wish to work:

Full-time Part-time Temporary until when? ____/____/____

If part-time, please mark when you are available to work in the grid to the right.

	M	T	W	TH	F	S	SU
AM							
PM							

When are you available to begin working?

What are your pay/salary requirements?



What is the position you are applying for? Bakery Customer Service Food Service

Do you have any commitments to another employer that might affect your employment with us?

please put your work history here

("see résumé" is not an option, we need the data here too please!)

Please list present or most recent employers first. Feel free to use another sheet of paper if necessary.

Employer:	Duties:	
Address:		
Email:		
Supervisor:		
Telephone: ()	May we contact this employer? Y / N	
Employed From:	To:	Why did you decide to leave?
Your Job Title:		
Salary Start:	Finish:	

Employer:	Duties:	
Address:		
Email:		
Supervisor:		
Telephone: ()	May we contact this employer? Y / N	
Employed From:	To:	Why did you decide to leave?
Your Job Title:		
Salary Start:	Finish:	

Employer:	Duties:	
Address:		
Email:		
Supervisor:		
Telephone: ()	May we contact this employer? Y / N	
Employed From:	To:	Why did you decide to leave?
Your Job Title:		
Salary Start:	Finish:	



i have/can do the following:

- talk on the phone
- strong follow-through skills
- use email and internet
- wait tables
- work under stress and deadlines
- work with digital scales
- problem solve
- multi-task
- work with POS
- be a quick learner
- handle heavy lifting
- work in warmer/hot work environment
- good people skills
- work with meat slicers
- cook
- bake
- be on my feet for an 8+ hour shift
- worked as a line/prep cook

please answer the following questions:

1. What is your passion?
2. Grand Traverse Pie Company is a high volume business with a work day that can be long and stress-filled. What makes you believe you can perform well and excel under these work conditions?
3. Grand Traverse Pie Company is a very service-oriented business. What does excellent customer care mean to you?
4. Tell me about a time when you went above and beyond what was expected.
5. Tell me about a time when you went looking for additional responsibilities to challenge you at work.
6. When we check your references, what do you think they will name as your #1 Greatest Strength?
7. When we check your references, what do you think they will name as your Greatest Weakness?

agreement – please read carefully & sign

I hereby confirm that the information provided on this application (and accompanying résumé, if any) is true to the best of knowledge. I also agree that falsifying information or significant omissions may disqualify me from further consideration for employment and may be considered justification for dismissal if discovered at a later date.

I understand that my employment can be terminated, with or without cause, at any time at the discretion of either the company or myself. I understand that no management official other than the officers of Grand Traverse Pie Company, has any authority to enter into any agreement contrary to the foregoing or make any oral assurance or promise of continued employment.

I authorize persons, schools, my current employer, and previous employers and organizations named in this application (and accompanying résumé, if any) to provide any relevant information that may be required to arrive at an employment decision. This includes Grand Traverse Pie Company's ability to obtain a report of my credit history, drug testing, driving record, and other information that may be necessary in making an employment decision.

Signature: _____ Date: _____